



STOP WORK POLICY

In line with the Company's Quality, Environment, Health and Safety Work Policy, MF Trasformatori Srl recognizes that the protection of people and the environment constitutes a priority value and a shared responsibility at all levels of its organization.

This Stop Work Policy defines the right and duty to stop any activity that presents risk conditions that are unacceptable to the health and safety of individuals, the environment, or the integrity of company plants and facilities.

Right and duty of Stop Work

Any worker, collaborator, responsible, manager, contractor or supplier operating on behalf of MF Trasformatori, is authorized and required to immediately cease a activity when he or she believes that conditions are present that could cause:

- injuries or damage to people's health;
- major accidents or emergency situations;
- environmental damage;
- damage to plant, equipment or company assets;
- violations of applicable safety procedures or operational requirements.

Stop Work may be arranged regardless of the role held and without the need for prior authorization.

Reporting

Those who arrange the Stop Work must promptly inform their company representative available so that the situation is assessed and the necessary corrective actions are defined.

Absence of consequences

MF Trasformatori assures that no person will be penalized, discriminated against, or subject to action for disrupting an activity or reporting a risk situation in good faith. Prior reporting of a dangerous condition is considered a responsible behavior and consistent with company values.

Recovery of activities

Suspended activities may resume only after:

- risk conditions have been eliminated or adequately controlled;
- the necessary corrective measures have been taken;
- the task manager has verified the recovery of safe operating conditions.

Commitment of the Management

The Management of MF Trasformatori supports and promotes the application of this Policy, confirming that no production, economic or organizational needs can justify carrying out activities in unsafe conditions.

If an activity cannot be carried out safely, it must be stopped.

General Manager
Marco Festa

17th June 2026